



## Full Presence Coaching

# Halim Dunsky

Founder • Developmental Advisor



As a seasoned Agile change leader with decades of IT and business experience, Halim partners with organizations to unlock leadership agility at all levels, building responsiveness, creativity, collaboration, and performance.

Halim brings a deep understanding of human systems to the challenges of technology and change in today's digital organization. His career has spanned more than 40 years in commercial software, consulting, corporate IT, education, and community organizations. Halim has held a wide variety of leadership and technical positions in large global corporations, small organizations, and startups. He has started a consultancy and a small non-profit and co-founded a graduate school in Green Business.

Halim served as Steward of the Agile Coaching Institute, a global adult learning organization known for transformative education, teaching professional coaching and facilitation to coaches and stakeholders of Agile teams. Halim spearheaded integration of the Institute into Accenture, a 450,000-person consulting firm, enhancing one of the most effective Agile Coaching programs available. Halim was a faculty member in the program and guided the business of the Institute.

For over 11 years at premier Agile consultancy SolutionsIQ, Halim focused on the world of software and business agility, and for the last several years of his tenure served on the SIQ leadership team. He helped shape large Agile adoption and organizational change programs, trained coaches and coached teams, and used Scrum, Kanban, and Lean for process improvement with clients and internally. Halim was primary author of the first SIQ Agile Transformation Solution.

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“Working with Halim has multiplied my effectiveness many times over. This has not only improved my own personal life and career, it has had tangible ripple effects on my family, friends, and professional clients.”

— T.B., Franklin, TN

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Prior roles included positions at companies such as Microsoft, Deloitte and Touche, and Bank of America. At Bainbridge Graduate Institute, Halim was Operations Director and taught systems thinking to MBA students.

Halim was an invited speaker at the 2014 Pacific Northwest Software Quality Conference and has been a webinar presenter in Agile methods and a conference presenter at Agile2010, Agile Open Northwest (multiple years), and Growth Edge Network Gathering 2021. He holds an M.A. in Organizational Systems from Saybrook University and is an internationally certified professional coach (CPCC, ACC) and a Certified GLP Coach.

Services include executive coaching, leadership development, consulting, and facilitation.