

Agile Manifesto Values Exercise

The pairs of values are shown on four bars. The poster can be printed in large format or pasted onto an online whiteboard.

The idea is to use sticky dots or the equivalent to mark where each participant thinks the team or organization *is* and also where they *should be* on each scale. Don't cover up each other's dots!

Be sure everyone understands what team or organization you are all describing.

1. Each person puts a blue dot on each bar showing where they think the balance *is today* on that scale.
2. Each person puts a yellow dot on each bar showing how they think the balance *should be*.
3. Have a conversation about what the stickies show you on each bar. Note the clustering and also be sure to hear from people with outlying votes.
4. Identify the most striking need and consider approaches to improve the situation.
5. Commit to a first experiment.
6. Reconvene before too long to consider what you've learned from the results. How well did the experiment work? What's next?