

Agile Manifesto Principles Exercise

The principles are shown on 12 bars. The poster can be printed in large format or pasted onto an online whiteboard.

The idea is to use sticky dots or the equivalent to mark where each participant thinks the team or organization *is today* on each scale. Don't cover up each other's dots!

Be sure everyone understands what team or organization you are all describing.

1. Each person puts a dot on each bar showing how well they think that principle is being followed today.
2. Have a conversation about what the stickies show you on each bar. Note the clustering and also be sure to hear from people with outlying votes.
3. Identify the most striking need and consider approaches to improve the situation.
4. Commit to a first experiment.
5. Reconvene before too long to consider what you've learned from the results. How well did the experiment work? What's next?